New England Deaconess Hospital
Boston, Massachusetts

pulse

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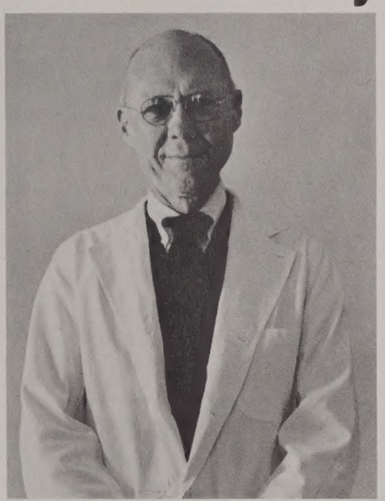
Dr. Tullis named orator by Massachusetts Medical Society

Dr. James L. Tullis, physician-in-chief and chairman of the department of medicine, has received an honor from the Massachusetts Medical Society by being named orator at its annual meeting held in Boston on May 24-25.

Dr. Tullis is noted for his work in blood research and has an international reputation in the field of hematology with emphasis on blood coagulation and oncology.

Chairman of the department of medicine since 1964, Dr. Tullis joined the Deaconess in 1945 as a research fellow in pathology. He is the New England Deaconess Hospital professor of medicine of Harvard Medical School and is a senior investigator at the Center for Blood Research.

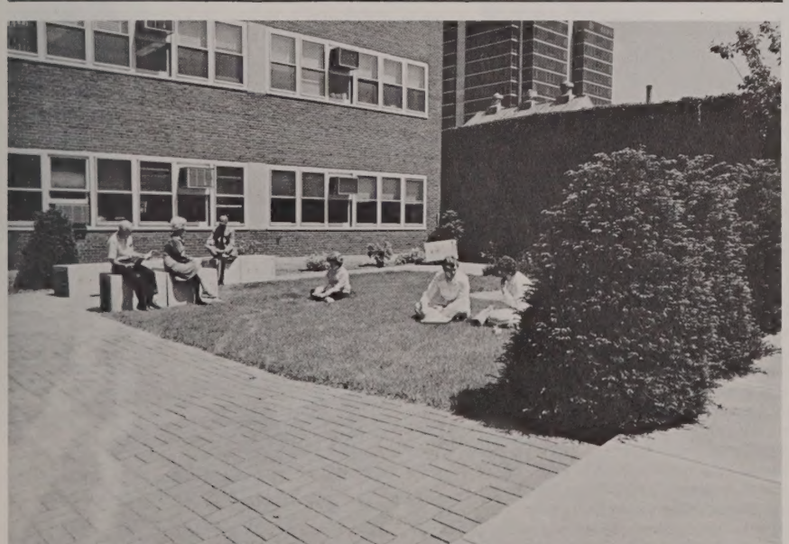
Dr. Tullis has been awarded the Meritorious Civilian Award by the U.S. Department of Defense, the Silver Medal of the Pasteur Institute, France, for his work in frozen blood, the Hoekten Silver Medal by the American Medical Association, Katsunuma Award by the International Society of Hematology, and the Lasker Group Award of the American Public Health Association. He was awarded the Declaration of Honor from Rollins College, his undergraduate alma mater, and the Distinguished Alumnus Award from Duke University School of Medicine, where he received his M.D. in 1940.



Dr. James L. Tullis

Permanent counsellor at large to the International Society of Hematology, Dr. Tullis previously was president of the American Society of Hematology and later served as counsellor. He has been a consultant to the U.S. Department of Defense.

At the Deaconess Dr. Tullis was instrumental in developing the medical residency training program.



PATIENTS ENJOY NEW PARK. *The warm, sunny days bring everybody outside. Patients who want to enjoy the weather, now have the opportunity to lounge in the sunshine, too. A small patient park behind the Meissner Laboratory is accessible from the walkway between the laboratory and the Cancer Research Institute. Ambulatory patients can relax outside like those pictured here.*

Tax sheltered annuity program offered to employees

Because New England Deaconess Hospital is a non-profit institution, tax laws allow the hospital to provide a tax sheltered annuity program as a benefit to employees. All employees are eligible to participate in the basic tax sheltered annuity program, while employees with three years of service who work 1000 hours or more per year (approximately 20 hours a week) may also join a savings and investment plan. Participating employees contribute to the program through salary reduction.

The tax sheltered annuity and savings and investment plans have significant tax advantages under the law as well as substantial investment earnings on deposits.

The basic tax sheltered annuity program has been available for a number of years to permanent employees of the Deaconess who work full-time or part-time with any length of service. Although the hospital makes no contributions, employees contribute to the plan through salary reduction. Their investments earn 8½ percent interest.

Starting June 6 the savings and investment plan will be available to employees who have been at the Deaconess for three or more years and work approximately 20 hours per week. Employees who are in the basic tax sheltered annuity program can join this program when they reach their third anniversary date or can join now if they already have three years of service.

With the savings and investment plan, employees may contribute up to 6 percent of their income through salary reduction and have it matched 50 percent by the hospital. The total investment earns 8½ percent interest.

The maximum that employees can contribute to the basic tax sheltered annuity program or to the savings and investment plan is 17 percent of their salary, according to the Internal Revenue Service, although only 6 percent of the employee's contribution will be matched by the hospital in the savings and investment plan. The minimum that may be contributed is 1 percent.

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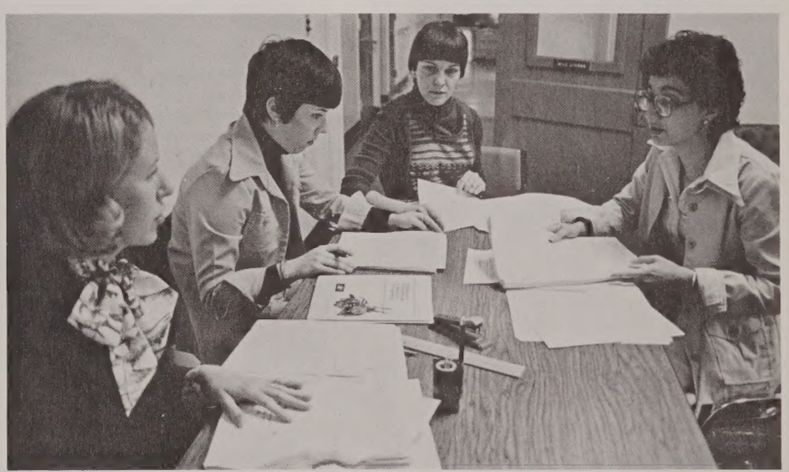


Planning the training session for secretarial personnel are: (l. - r.) Jane Colagiovanni, training coordination; Bonnie Ronan, employee relations; Elizabeth Stewart, building services; and Louise Sutherland, dietetics.

Secretaries cited at special luncheon

As one of the periodic events planned by the training department, 65 NEDH secretaries attended a luncheon meeting at Longwood Towers, Brookline on April 13 in recognition of the fact that secretaries represent vital cogs in the hospital's total wheel of success.

Few people fully appreciate the amount of detailed knowledge and expertise required to keep busy offices or medical areas functioning with as little chaos as possible.

The main speaker at the meeting was Ellen Adams, associate director. Miss Adams, who retired April 15, had begun her career working as a secretary and was able to speak with firsthand knowledge as well as to give some valuable tips on how secretaries can best represent the hospital and their departments. Miss Adams traced the interesting and varied steps through work and education which eventually brought her to the position of associate director of the hospital. Her delightful anecdotes coupled with serious advice were well received, and her pride in having been associated with the Deaconess was infectious. Following her talk, Miss Adams, an avid reader, was presented with a gift certificate to one of her favorite local book stores.

This special training session for secretarial personnel was planned by a committee comprised of Bonnie Ronan, employee relations; Jane Colagiovanni, training coordination; Elizabeth Stewart, building services; and Louise Sutherland, dietetics. Secretaries were given ample time to ask questions and to submit the most difficult aspects of their jobs along with

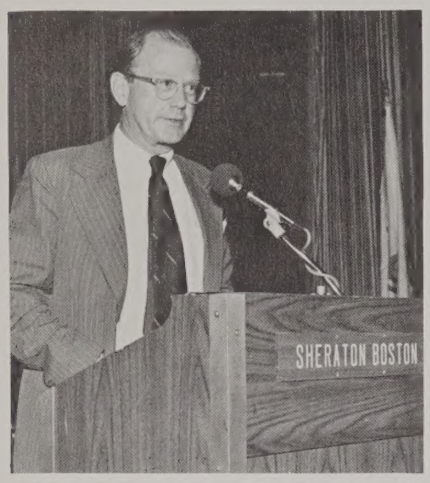
(Continued on page 4)

Employees honored at annual service award dinner

It was a great night for dining and dancing. Good food and good company were the highlights at the 22nd annual service award dinner held April 22 at the Sheraton-Boston. The dinner honored 198 employees this year for their many years of service to the hospital.

After the invocation by Associate Chaplain Frederick W. Schuster and a greeting from the board of trustees by Vice Chairman Colby Hewitt, Jr., President Laurens MacLure discussed the Deaconess "Yesterday, Today and Tomorrow." Director Richard E. Lee presented those employees having 25 or more years of service with awards of merit from the General Board of Health and Welfare Ministries of the United Methodist Church. Dr. Shields Warren, pathologist-in-chief emeritus, who has been at the Deaconess for 50 years, was given a special award. He and other award recipients are pictured on pages 2-3.

Former Executive Vice President R. D. Lowry (far left) visits with (l. - r.) Jim Dillahunt, building services, Director Richard E. Lee, and Arthur B. Jones, maintenance and engineering.



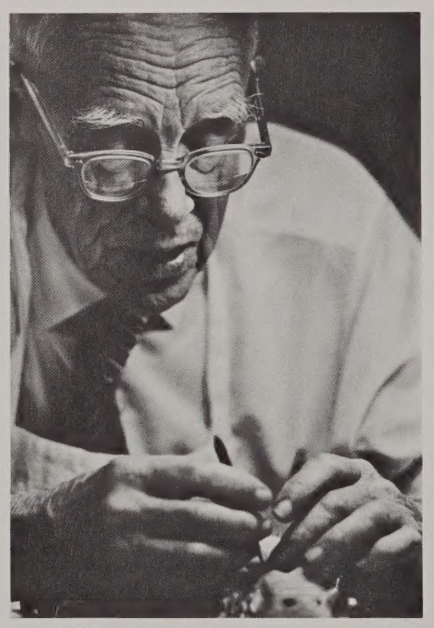
Vice Chairman of the Board Colby Hewitt, Jr., brought greetings from the board of trustees to the employees at the 22nd annual service award dinner on April 22 at the Sheraton-Boston.

Enjoying cocktails and conversation are: (l. - r.) Dean A. Annis, assistant director; David Colleran, mail room; and Francis A. Tenore, manager of security.

The motto for this photograph of Catherine V. Waters and Dr. Shields Warren could be, "a century of service," for these two people have each given 50 years of service to the hospital. Miss Waters retired recently as chief receptionist and Dr. Warren, pathologist-in-chief emeritus, is now a consulting pathologist at the Deaconess.

Taking a break between dances are John Cormack (l.), recovery room; Edie Hurney, pathology; and her husband Bill, maintenance and engineering.

ABOVE. *A dietary supervisor for the last five years, Suzanne Fountaine works in the food assembly line and sees that each patient gets the right foods as the trays pass through the line. When she came to the Deaconess 25 years ago as a dietary aide, she prepared patients' meals in the kitchen on Palmer 5, as there was no centralized food service then. Originally from York, PA, Mrs. Fountaine worked in a hospital dietetics department there before moving to Boston. When she is not in the Deaconess kitchen, she likes to go to the movies, knit, and watch the soap operas on television. Her favorite activity is seeing her six grandchildren.*

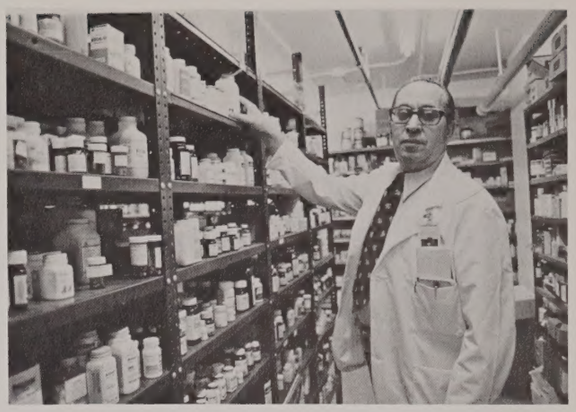


ABOVE *Dr. Shields Warren, consulting pathologist, has been with the Deaconess for 50 years. World renowned for his work on the effects of radiation, Dr. Warren joined the Deaconess as chief pathologist and organized the hospital's pathology department. He was the founder and scientific director of the Cancer Research Institute from 1951 until 1969. The Shields Warren Radiation Laboratory, built in 1965, bears his name. He served as head of the U.S. Atomic Energy Commission Division of Biology and Medicine for the first five years after its establishment and is now a consultant to the U.S. Energy Research and Development Administration, successor to the Commission. In 1971 the Commission presented him with the Enrico Fermi Award. He received the gold cane award of the American Association of Pathologists and Bacteriologists and was awarded the Albert Einstein Medal, American Cancer Society Medal, and Banting Medal. A graduate of Boston University and Harvard Medical School, Dr. Warren is professor emeritus of pathology at Harvard Medical School. A more complete profile can be found in the April 1977 PULSE.*

BELOW. *Natalie Fossati joined the pathology department 35 years ago. For 26 of these years, she has been the administrative secretary to Dr. Shields Warren, pathologist-in-chief emeritus. When he writes articles, manuscripts, speeches, correspondence, and progress reports on contracts and grants, Miss Fossati edits the copy and tracks down references for clarification and accuracy. She coordinates his travel and the work he does with government agencies. Outside SWRL, Miss Fossati is president of the 901 Club, clerk of the Alpha Credit Union, and has been a director of the credit union for 10 years. When vacation comes, Miss Fossati likes to travel and has been to Egypt, Turkey, Western Europe, and most of the United States. She also collects first day covers, a branch of philately.*

ABOVE: *Lois Preston, R.N., has been involved in nursing at the Deaconess for more than the 35 years she has been an employee. A 1941 graduate of the NEDH School of Nursing, Miss Preston moved from student to staff nurse and worked her way up to assistant director of nursing service. She became the associate director of the department in 1957 and assists Director of Nursing Ellen D. Howland in the administration of nursing service. She works with the nursing care coordinators, clinical nurse specialists, staff nurses, L.P.N.'s, and aides in providing optimal patient care and treatment. She heads numerous nursing committees and is on several staff committees of the Medical Administrative Board. A former president (1975) of District V in the Massachusetts Nurses Association, Miss Preston is past president of the NEDH School of Nursing Alumnae Association. She received her B.S. in nursing education and her M.S. in nursing administration from Boston University. Miss Preston's position and professional activities leave her little free time, but she manages to attend plays and the opera and enjoys sports and gardening.*

RIGHT. *Twenty-five years ago Philip P. Pacella joined the Deaconess as a pharmacist after graduating from the Northeastern University College of Pharmacy. He filled and compounded prescriptions, then became assistant chief pharmacist. He was promoted to associate manager of pharmacy services with the change to the unit dose and IV admixture system. He is responsible for the purchasing of drugs, supervises the IV nursing staff, sees that departments are supplied with a drug inventory, and is a member of the drug and medications committee. In his spare time Mr. Pacella grows orchids indoors, under lights. In his collection he has over 100 orchids of different genera.*



LEFT. *Ethel E. Feldman has been an aide in the central sterile supply service for 30 years. Every morning Mrs. Feldman goes to all the patient floors throughout the hospital and brings back the supplies that have been used, such as instruments, basins, and syringes, to the decontamination area on Farr 5. After the equipment is washed and sterilized, she prepares them for packaging and wrapping. In addition to running the autoclaves, Mrs. Feldman does the department's bookkeeping. "When I first came to the Deaconess Hospital, we were part of the OR and just did surgical supplies. The floors sent up their own supplies wrapped for autoclaving. Today, the department has really grown," said Mrs. Feldman as she pointed to the newly expanded central sterile service area on Farr 5.*

ABOVE. *After graduation 25 years ago from the NEDH School of Nursing, Phyllis R. Giardini, R.N., became a staff nurse on Baker 4. She soon became assistant head nurse on Palmer 3, then head nurse on Baker 4. Six years ago she became head nurse on Farr 3. Currently head nurse of Farr 3A, she supervises nursing care, makes rounds with the physicians, and is on the audit committee. A director of the NEDH School of Nursing Alumnae Association, Miss Giardini is annual chairman of the candy table at the Christmas Bazaar. When not on Farr 3, Mrs. Giardini loves to travel. A few years ago she went around the world – in 80 days.*

ABOVE. *As administrative assistant, Marjorie R. Pond, R.N., oversees service coordination, nutrition support service, the EEG laboratory, and the medical records department. Miss Pond is a member of the medical record committee and product review committee. She had been manager of service coordination before her recent promotion to her present position. Miss Pond joined the hospital 35 years ago, after her graduation from the NEDH School of Nursing. She has been a staff nurse, head nurse, instructor in surgery in the school, and coordinator of nursing practice. Miss Pond is as active outside the hospital as she is while at work. She walks two miles a day, swims five days a week, does woodworking and carving, gardens, tends a small fruit orchard, and goes to the theater.*

ABOVE. *As chief histotechnologist, Frank S. Bettinelli oversees the operation of the histology laboratory and is also responsible for the maintenance and staffing of the autopsy room and frozen section room. He came to the hospital 25 years ago as a coop student from Northeastern University. For five years he worked as a diener in the autopsy room. He was offered the job of supervisor in the histology laboratory in 1955 when he graduated from Northeastern University with a B.S. in pre-med. He was supervisor until his promotion to his present position in 1975. In 1968 he received an M.S. in health science from Northeastern. When Mr. Bettinelli is not in the histology lab he likes to fish, golf, and listen to semi-classical music and opera.*

ABOVE. *Famous for his chowders, Arthur F. Buttrick has been cooking at the Deaconess for 25 years. The restaurant manager of a chain store during the 1930's, Mr. Buttrick cooks everything from sauces to roasts, and does them well. Being a cook is only one of his many skills. Always active musically, he still sings for groups and charities occasionally. Once a professional singer, Mr. Buttrick sang in USO shows and offered a repertory of arias to ballads in clubs throughout the United States and Canada. An officer in masonic work and a real estate broker, Mr. Buttrick also has afghan hounds and breeds of canaries.*

LEFT. *A 1946 graduate of the NEDH School of Nursing, Lois Thomas, R.N., joined the hospital staff 30 years ago and later held positions of assistant head nurse, head nurse, then supervisor, or what is now called nursing care coordinator, for the past 15 years. Miss Thomas supervises the progressive cardiac care unit on Baker 5, and is stationed in the nursing office where she supervises the GU nurses, assists with staffing coverage, is the liaison person between patients, families, and private duty nurses, and coordinates the program for students (Simmons and Boston University) coming to the Deaconess for their clinical experience. Her new home in Natick, decorating and planning the landscaping development and gardens, along with reading, antiquing and pets are all as important as her career.*

Dr. Skinner retires from pathology department

Dr. David Skinner, a staff pathologist at the Deaconess for 11 years, retired with a party on April 27 at Harris Hall. Mrs. Skinner, Dr. Merle Legg, chairman of the pathology department; Director Richard E. Lee, members of administration, and pathology staff and employees filled the room to congratulate Dr. Skinner on his retirement. He made many friends here and they all wanted to say goodbye.

When Dr. Legg presented Dr. Skinner with a briefcase and two saws, gifts from pathology, he remarked with his quiet humor that they were both handsome and useful. He also received a barometer, thermometer, and hygrometer from the hospital.

A pathologist with an interest in infectious diseases and microbiology, Dr. Skinner was in charge of the microbiology division with responsibility for the direction of one of the major divisions of the pathology department. The division works with pathogenic bacteria, fungi, the tuberculosis family, and is involved in infection control.

Dr. Skinner also supervised the radioisotope laboratory, where radioisotope material is used to test such things as blood volume, vitamin B-12, and hormones.

A graduate of Harvard Medical School, Dr. Skinner interned at Newton Hospital and was a resident in pathology at Mallory Institute at Boston City Hospital and the Massachusetts Memorial Hospitals (now University Hospital). He became assistant pathologist at Mass. Memorial for one year, then a pathologist at Union Hospital, Fall River, for one year.

He joined the Newton-Wellesley Hospital in 1945 as its first and only pathologist. When associates joined him over the years, he became a senior pathologist, working in both anatomic and clinical pathology. Dr. Skinner was at Newton-Wellesley for 20 years, coming to the Deaconess in 1966.

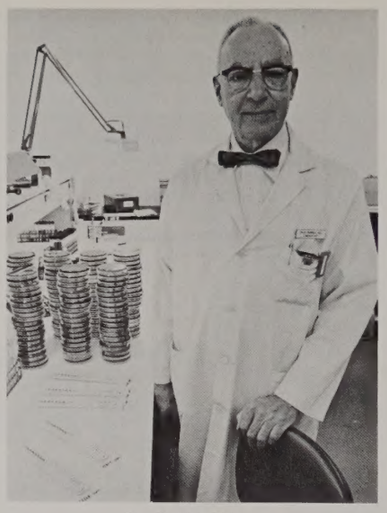
Not only is Dr. Skinner leaving the Deaconess, he and his wife Jane are leaving Boston to live in Maine. The Skinners have lived in Newton for 32 years. Mrs. Skinner was a former social worker and is now an education consultant.

"We have had a place on the coast of Maine for 25 years called Petit Manan. It's beyond Bar Harbor near a wildlife refuge," said Dr. Skinner. "I spent one month there every year for the last 22 years."

Dr. Skinner will be dividing his time between this house and one he is moving to in Hermon, a suburb of Bangor.

Although he is looking forward to living in Maine he says that what he'll miss most about Boston is the Boston Symphony. However, he will have more time to spend birdwatching in the wildlife refuge and enjoying a less strenuous pace. He will be able to see his three children and three grandchildren more often. They are scattered throughout the country, living in Maryland, Montana, and Alaska.

He'll still be involved in pathology by continuing with professional writing and reading.



Dr. David Skinner

Doctors doings

Drs. George F. Cahill, Jr., and **Alexander Marble,** internal medicine, NEDH and Joslin Clinic, discussed the work of the late Dr. Elliott Joslin and the history of the treatment of diabetes in Boston at the February 9 Leaders in American Medicine series held at the Countway Library. **Drs. Allen P. Joslin** and **Priscilla White,** internal medicine, NEDH and Joslin Clinic, were among the speakers who related anecdotes about Dr. Joslin's life.

* * *

Dr. William H. Friedman, otolaryngology, facial plastic surgery, discussed "Surgery of the Nasal Tip" at the February 23 meeting of the New England Otolaryngology Society in Boston.

* * *

Drs. Hugh M. Pyle and **Laurence P. Cloud,** internal medicine and hematology, are providing private patient oncology consultations and supervising chemotherapy treatments at a new medical service at Glover Memorial Hospital for patients with known or suspected cancer problems.

Secretaries . . .

(Continued from page 1)

suggestions for improving their individual work situations.

Zelia Gorman of training coordination welcomed the group, and secretaries Helen Gibson, pastoral services; Elizabeth Stewart, building services; and Ann Savery, nursing service, introduced the speakers. Nelson Fox, payroll supervisor, and Karen Wiley, computer analyst, brought the audience up to date on changes in those departments, after which much informal discussion was carried on over the lunch tables.

Peter Campisano, associate director, completed the program by answering and fielding the numerous questions and suggestions from the members of the audience. Results of audience-participation questionnaires will be tabulated to serve as a base for planning future secretarial programs.

Annuity program . . .

(Continued from page 1)

For example, if an employee earns $10,000 and contributes 6 percent ($600) to the savings and investment plan, the hospital will contribute 3 percent ($300). The total of $900 will be earning 8½ percent interest. The tax benefit occurs in that the employee will only be taxed on an income of $9400. The $900 will be taxed only when it is withdrawn from the savings and investment plan. An employee may make a withdrawal at any time, but is only penalized when withdrawing the hospital's portion of the contribution. If that occurs, the hospital will not contribute to that employee's program for one year.

There is no charge in joining the tax sheltered annuity programs. The total sales and administrative charge is limited to 2½ percent of deposits and this charge is made only on current deposits once.

If an employee leaves the hospital, he or she has three options for the plan. The employee can take the money and pay taxes on it for that year; leave the money in the account to collect interest; or continue the plan in any non-profit organization in the United States that is eligible for the program. The funds are transferable.

The tax sheltered annuity and savings and investment plans begin on June 6. Employees have until July 1 to take advantage of these programs, or they must wait until their anniversary date of employment.

The tax sheltered annuity program and savings and investment plan can supplement a savings, investment, and retirement plan. The New England Deaconess Hospital is one of the few institutions in the country to make a 3 percent contribution to this program.

To learn more of the details of this program so that you make a decision that is in your best interests, call the employee relations department, extension 2081, to make an appointment.

New England Deaconess Hospital
185 Pilgrim Road
Boston, Massachusetts 02215

pulse

The New England Deaconess Hospital is a 489-bed and 16-building complex. Physicians from the Joslin Clinic, the Lahey Clinic, Overholt Thoracic Clinic and the independent medical and surgical staffs serve the needs of their patients at the hospital. The Deaconess is internationally known for diagnosis, treatment and research in brain and chest surgery, cancer, diabetes and general medicine, and is affiliated with Harvard Medical School.

PULSE is published monthly by the public relations department of the New England Deaconess Hospital.

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Secretary

ANNUAL SERVICE AWARD DINNER:
See pages 2-3.

Ruth Prinz, Mary MacRitchie, and Harriet Wilson, (l. - r.), retired nurses, were among the many retirees to attend the service award dinner.

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